

POSITION ANNOUNCEMENT



BOARD MEMBER

Posting Date: June 2023

The Pensacola Children's Chorus (PCC) seeks passionate community members to serve as Members of its Board of Directors. As a collective body, the Board of Directors leverages their professional expertise and personal connections to advocate for PCC's programs and advance the organizational mission throughout the community.

The Board of Directors serves as the primary governing body of the Pensacola Children's Chorus. The entity draws its power from the organization's Bylaws which outline the Board's leadership structure and decision-making authority. Individual board members are selected not simply to fill a vacant seat, but to use their professional expertise to help advance the organization forward. Specific focus areas for this board recruitment cycle include:

- Audience growth and development
- Connections to community leaders in Century, FL, or Atmore, AL
- Connections to Pensacola's tourism industry
- Cultivating youth leadership
- Human resources
- Individuals with diverse backgrounds of race, ethnicity, gender identity, sexuality, disability, and/or socioeconomic status
- Investment banking
- Music education, theatre education, and social emotional learning
- Nonprofit governance and finance
- Previous knowledge of running a capital campaign
- Recent employment experience in Escambia County Public Schools
- Social media marketing

The Pensacola Children's Chorus (PCC) serves as a leading performing arts organization in Pensacola and is the largest purveyor of music education for community youth in Northwest Florida. The flagship Resident Choir Program boasts 9 resident ensembles comprised of hundreds of singers in grades 1 through 12, whose performances are viewed by an annual audience of nearly 25,000 individuals. Outside of downtown Pensacola, PCC operates 5 neighborhood-centric choirs that are funded by an array of community stakeholders and government entities who believe in PCC's shared vision of providing access to high quality arts experiences to all eager youth. These and all of PCC's programs are built upon a foundation of positive youth development, a mission that is achieved through unique ensemble models and performance opportunities which promote community service, personal growth, and leadership.

Purpose of Position

A member of PCC's Board of Directors (herein referred to as "Member") works alongside fellow Members to oversee the fiscal, legal, and ethical responsibilities of the Pensacola Children's Chorus; to preserve PCC's non-profit status, and; to serve as joyful advocates of PCC's vision and mission. Each Member is viewed as an advisor who combines their professional expertise with the PCC's vision and mission to govern and guide. The Board of Directors garners its authority from the collective voice of its Members which is enacted through the passing or rejection of motions as defined in the Bylaws.

Time Commitment

Members can expect to participate in approximately 16 hours per fiscal year (July 1, 2023 – June 30, 2024). These include 4 quarterly meetings (held on select Wednesdays) and sporadic committee meetings, observing a choral rehearsal, and attending each of the Mainstage Performances (4 events per year). Monthly commitment fluctuates based on the calendar, but is usually between 1-2 hours per month.

Essential Duties & Responsibilities

- Actively engage in all general board meetings by attending in-person or via videoconference, reviewing provided materials in advance, participating in discussion, and asking relevant questions;
- Attend meetings of at least 2 board committees as assigned by professional expertise and personal interest;
- Leverage professional expertise to discussion surrounding board motions, committee actions, operational policies and practices, and quality of programs;
- Engage personal network to garner support for PCC's programs and fundraising efforts;
- Publicly support the majority decisions of the Board and PCC policies in all circumstances;
- Serve as advisors to staff members when requested and where relevant;
- Gain working knowledge of organizational practices and policies by reviewing documentation, observing programs and performances, and engaging with staff;
- Maintain confidentiality and professionalism when handling sensitive information, including private organizational documents;
- Make an annual financial contribution to support the organization's programs;
- Participate in all board-related fundraising efforts, and;
- Serving as a joyful advocate for PCC, along with its mission and programs, throughout the community.

Qualifications & Capabilities

- Affinity for PCC's mission to foster the personal and social growth of its singers and engage the community through inspirational musical experiences;
- At least 2 years of prior service to a non-profit board, or at least 2 years working in a non-profit workplace (arts experience preferred);
- Interest in attending performing arts events presented by children and youth;
- Willingness to canvass personal networks to garner organizational support;
- Ability to attend general board meetings on select Wednesday evenings;
- Flexibility to attend daytime committee meetings (time and date agreed upon by all committee members in advance);
- Ability to think and work creatively both independently and with direction, as well as in collaborative environments;
- No known conflicts of interest that would violate the organization's Conflict of Interest Policy nor jeopardize its nonprofit status, and;
- Ability to pass a Level 2 background check.

How to Apply

Interested candidates send an email expressing one's interest and relevant qualifications to the following individuals:

- Sheila Dunn, Board President – sdunn@uwf.edu
- Alex Gartner, Artistic & Executive Director – agartner@penasacolasings.org

Communications from interested applicants will be reviewed on a rolling basis. For questions, please contact any of the individuals listed above.